



Ministry of Industry and Entrepreneurship Development
LANKA PHOSPHATE LIMITED
(A State-Owned Company)



VACANCY ANNOUNCEMENT

Lanka Phosphate Limited, a fully state-owned company functioning under the purview of the Ministry of Industry and Entrepreneurship Development, is engaged in the mining, processing and sale of rock phosphate and high-grade rock phosphate fertilizer to the local market.

Applications are invited from suitably qualified and experienced Sri Lankan citizens for the following posts at the Company's project site in Eppawala.

GENERAL ATTRIBUTES

Applicants should:

1. Be citizens of Sri Lanka.
2. Possess good physical and mental health and good character, together with strong interpersonal, leadership and communication skills.
3. Be fluent in English and capable of working in a computerized environment.
4. Possess the ability to work in any part of the country.
5. If employed in the government sector, a state corporation or a state-owned company, forward their applications through the Head of the respective institution.

1) GENERAL MANAGER – Chief Executive Officer (Contract)
One (01) Post – Senior Manager Category (HM 2-1)
Contract Period: One (01) Year

EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

1.1 External Applicants

Applicants should satisfy either Option A or Option B below.

Option A

- A Bachelor's Degree in Science/Agriculture/Business Administration, or any other degree relevant to the subject area, obtained from a university recognized by the University Grants Commission of Sri Lanka;
AND
- A Postgraduate Degree (Master's) in Science/ Agriculture/ Business Administration, or any other relevant field or Associate Membership of a recognized professional institution in the field of Management.
AND
- At least twenty (20) years of experience in a managerial position in a government corporation, public enterprise or recognized private sector organization, acquired after obtaining the Bachelor's Degree, of which at least five (05) years must have been in a Senior Managerial Grade (HM).

OR

Option B

- A Bachelor's Degree in Science/ Agriculture/ Business Administration, or any other degree relevant to the subject area, obtained from a university recognized by the University Grants Commission of Sri Lanka;
AND
- A Doctoral Degree (PhD) in Science/ Agriculture/ Business Administration or any other relevant field;
AND
- At least five (05) years of experience in a managerial position in a government corporation, public enterprise or recognized private sector organization, acquired after obtaining the PhD, with a proven track record.

1.2 Internal Applicants

Applicants should possess:

- Completion of at least five (05) years of satisfactory period of service in the Senior Managerial Grade (HM), in the relevant field;
AND
- A proven ability to lead and direct multidisciplinary teams, together with experience in the proper deployment and efficient management of human and other resources.

AGE LIMIT

Applicants should be not less than thirty-five (35) years and not more than fifty-five (55) years of age as at 30th November 2026

The upper age limit shall not apply to internal applicants, in accordance with the approved Scheme of Recruitment.

CONTRACT SALARY

HM 2-1: Rs. 158,117/= (140,317 + 17,800) (As per 01/2025 DMS Circular)

The General Manager will also be provided with a vehicle and fuel in accordance with the PED 01/2015 and amended circulars and a bachelor accommodation.

TERMS OF APPOINTMENT

The appointment will be made on a contract basis for a period of one (01) year, subject to the approved Scheme of Recruitment and the applicable terms and conditions of employment.

**2) STORE KEEPER – Grade III (Permanent)
One (01) Post – Management Assistant – Technical Category (MA 2-1)**

EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

2.1 External Applicants

Possessing a certificate of proficiency not below National Vocational Qualification (NVQ) Level 05 issued by a technical or vocational training institution recognized by the tertiary and vocational education commission (TVEC), in a field relevant to the duties of the store keeper.

2.2 Internal Applicants

- Having completed five (05) years of service in grade I of the primary skilled service category (PL3) in the relevant field and possessing a certificate of proficiency at National Vocational Qualification (NVQ) Level 04 issued by a Vocational Training Institution.
- or**

- Having five (05) years of experience in the Management Assistant MA 1-1 (Non Technical) service category in the relevant field, and having successfully completed a course in the relevant field and obtained a certificate from an educational institution recognized by the university grants commission (UGC) or a technical or vocational training institution recognized by the tertiary and Vocational Education Commission (TVEC), with a qualification not below National Vocational Qualification (NVQ) Level 04.

SALARY SCALE

MA 2-1 : Rs. (50,540/- - 10x540 – 07x630 – 04x890 – 20x1,190 – 87,710/-)
Initial Salary Step : Rs. 46,960/- (DMS Circular 01/2025)

AGE LIMIT

Not below 18 years and not more than 45 years of age as at 30th November 2026

The upper age limit shall not apply to internal applicants, in accordance with the approved Scheme of Recruitment.

TERMS OF APPOINTMENT

The appointment of store keeper will be made on a permanent basis, subject to the approved Scheme of Recruitment and the applicable terms and conditions of employment.

In addition to the above salary, employees appointed to the above positions will be entitled to EPF/ETF benefits, cost of living, any other government-approved allowances, an annual bonus, a monthly attendance allowance, production incentives, a meal allowance, encashment of unutilized medical leave, benefits under the medical scheme and personal accident insurance coverage, subject to the applicable rules and regulations.

Applicants should submit a complete curriculum vitae (CV) in accordance with the specimen application form published on our web site, contact details of two non-related referees, and certified copies of certificates confirming their educational qualifications, professional qualifications and relevant experience. Applicants currently employed in the public service should submit their applications through the head of their respective institutions.

Applications should be forwarded by registered post or via email (info@lpl.lk) to reach the following address on or before **30th November 2026**. Applications received after the closing date will not be considered.

The position applied for should be clearly indicated on the top left-hand corner of the envelope when applying by post. For further details please visit our website at **www.lpl.lk**

Applications should be addressed to:

**The Chairman
Lanka Phosphate Limited (State Company)
No. 73 1/1, New Kelani Bridge Road,
Colombo 14, Sri Lanka.**

Email: info@lpl.lk
Telephone: 011 2459906–8